

These terms and conditions apply to PageGroup's 'Work Better Together Quiz' competition featured online from 19/9/16 – 30/11/16.

You are deemed to accept these terms and conditions when you enter the 'Work Better Together Quiz' competition. If you do not agree with any of these terms and conditions then you should not enter the competition.

These terms and conditions may be amended or varied at any time without prior notice. Any changes will be posted on this web page. It is your responsibility to ensure you review these terms and conditions regularly to familiarise yourself with any changes. We recommend that you print and store or save a copy of these terms and conditions for future reference.

ENTRY

1.1 Entry is open to residents of the United Kingdom and the Republic of Ireland (ROI) aged 16 years or over unless otherwise specified.

1.2 Employees of PageGroup and any associated group companies and their immediate families are ineligible to enter. Any such entries will be invalid.

1.3 PageGroup reserves the right to require proof of age and evidence to verify the identity of an entrant at any time, and may use any reasonable channels and methods available to carry out checks of any details provided by entrants.

1.4 The opening and closing date and time for entries is 19/9/16 – 30/11/16. Any entries received before or after these times will be disregarded.

1.5 Entry to the competition must be by the applicable method and in accordance with the deadlines as indicated below.

1.6 No multiple, bulk, automated, machine assisted, third party, syndicate or other group entries will be accepted. We shall disqualify any entries which, in our reasonable opinion, appear to have used any of these entry methods including multiple entries from the same IP address or telephone number.

ENTRY METHODS

2.1 Entry is usually by the following method: Website entry only.

VALID ENTRIES

3.1 Any entries which are incomplete, incorrect, incomprehensible, or not received by PageGroup by the due deadline will be void.

3.2 In the event of any fault, mistake, misunderstanding or dispute concerning the correctness or acceptability of any answers/submissions given by entrants, or the operation of any part of the competition the decision of PageGroup shall be final and no correspondence will be entered into.

3.3 PageGroup will not be liable to reimburse expenses incurred in making an entry.

3.4 PageGroup reserves the right to reject bulk entries.

PRIZES

4.1 PageGroup will select one winner from our list of entrants after the closing date 30/11/15.

4.2 The winner will be notified on the date the winning entry is selected or as soon as practical thereafter. You will be asked to specifically confirm that you are resident in the United Kingdom or ROI, that you are not related to any PageGroup employee and that you are aged at least 16 years of age. You will have a specified fixed time period in which to claim your prize, usually 20 days. Failure to respond within the specified time period may result in forfeiture of the prize although PageGroup will make reasonable efforts to contact the winner to ensure this does not happen.

4.3 PageGroup may refuse to provide a prize, or may seek its recovery, in the event of non-entitlement under these terms or an entrant's breach of these terms, or the competition information, or fraud or dishonesty.

4.4 PageGroup reserves the right in its sole discretion to withhold delivery of a prize until proof of eligibility and identity has been confirmed and to disqualify the entrant in the event this is not provided, within any period specified by PageGroup.

LIABILITY

5.1 PageGroup excludes liability for any fault, malfunction, damage, loss or disappointment suffered by any entrant howsoever arising from participating in any competition whether due to any error, omission or other cause by PageGroup, its employees, agents or others to the fullest extent permitted by law. In particular, PageGroup is not responsible for any damage or loss caused to an entrant where such damage or loss is not reasonably foreseeable including where the damage or loss results from PageGroup's breach of these terms and conditions.

5.2 PageGroup cannot promise that the various processes involved in providing the competition will be free from errors or omissions nor that they will be available uninterrupted and in a fully operating condition at all times. These services may be suspended temporarily and without notice in the case of system failure, maintenance or repair or for reasons reasonably beyond the control of PageGroup. PageGroup will not be liable to you or to any other person in the event that all or any part of these services are discontinued, modified or changed in any way.

5.5 Nothing in these terms and conditions shall exclude or limit PageGroup's liability for death or personal injury caused by their staff or supplier's negligence or for fraud.

STANDARD TERMS

6.1 In the event that any entrant does not, or is unable to comply with these terms and conditions or the competition information, PageGroup shall be entitled at its sole discretion to disqualify such entrant, without any further liability to such entrant. Entrants must comply with any directions given to them by PageGroup including in relation to any and all relevant laws, rules and regulations.

6.2 These terms shall be governed and construed in accordance with the laws of England and Wales and you and we submit to the exclusive jurisdiction of the Courts of England.

6.3 PageGroup reserves the right to withdraw or amend any competition as necessary due to circumstances outside its reasonable control.

6.4 You agree you will not by any act or omission do anything, which might bring PageGroup or its employees into disrepute.

6.5 Except as specifically set out herein, all conditions, warranties and representations expressed or implied by law are excluded.

DATA PROTECTION

7.1 Information and data which is provided by entrants when they enter ("personal data") will be held and used by PageGroup in order to administer the competition. Entrants' personal data may also be passed to relevant regulatory bodies, the police or other authorities in the course of the investigation of any complaints or suspected unlawful activity. Non personal data may also be used for the purpose of undertaking market research or in facilitating reviews, developments and improvements to relevant services.

CONTACT DETAILS

Michael Page International Recruitment Limited, company number: 04130921, whose registered office is Page House, The Bourne Business Park, 1 Dashwood Lang Road, Addlestone, Weybridge, Surrey KT15 2QW.

Any enquiries should be notified to PageGroup by email to socialmediauk@michaelpage.com