

Knowing your
worth.
Keeping your
talent.



The Public Sector Salary Survey 2008

CIMA

Salary Band	High (£)	Average (£)	Low (£)
CIMA Certificate	17,000	15,500	14,000
CIMA Managerial	20,000	18,500	17,500
CIMA Strategic level	27,000	23,000	19,000

ACCA

Salary Band	High (£)	Average (£)	Low (£)
Part 1	17,000	15,500	14,000
Part 2	19,000	18,500	17,000
Part 3	27,000	23,000	19,000

AAT

Salary Band	High (£)	Average (£)	Low (£)
Foundation	17,500	15,500	13,000
Intermediate	18,000	16,500	15,000
Technician	22,000	20,000	17,000

Non Qualified

	0-2 yrs experience (£)	3-4 experience (£)	5+ experience (£)
Clerical Staff			
Accounts Payable	12,000 - 15,000	14,000 - 17,000	16,000 - 20,000
Accounts Receivable	12,000 - 15,000	14,000 - 17,000	16,000 - 20,000
Payroll	12,000 - 15,000	14,000 - 16,000	15,000 - 18,000
Credit Control	12,000 - 15,000	14,000 - 17,000	16,000 - 20,000
Supervisors			
Accounts Payable	15,000 - 18,000	16,000 - 20,000	18,000 - 25,000
Accounts Receivable	15,000 - 18,000	16,000 - 20,000	18,000 - 25,000
Payroll	14,000 - 17,000	16,000 - 18,000	18,000 - 22,000
Credit Control	15,000 - 18,000	16,000 - 20,000	18,000 - 25,000
Accounts	15,000 - 18,000	16,000 - 22,000	18,000 - 25,000
Managers			
Accounts Payable	16,000 - 20,000	18,000 - 25,000	20,000 - 40,000
Accounts Receivable	16,000 - 20,000	18,000 - 25,000	20,000 - 40,000
Payroll	15,000 - 18,000	17,000 - 22,000	20,000 - 35,000
Credit Control	16,000 - 20,000	18,000 - 25,000	20,000 - 40,000
Accounts	16,000 - 20,000	18,000 - 27,000	20,000 - 45,000

CIMA			
Salary Band	High (£)	Average (£)	Low (£)
CIMA Certificate	20,000	16,000	15,000
CIMA Managerial	25,000	20,000	16,000
CIMA Strategic level	32,000	24,000	18,000

ACCA			
Salary Band	High (£)	Average (£)	Low (£)
Part 1	20,000	16,000	15,000
Part 2	25,000	20,000	16,000
Part 3	32,000	24,000	18,000

AAT			
Salary Band	High (£)	Average (£)	Low (£)
Foundation	18,000	16,000	14,000
Intermediate	20,000	18,000	16,000
Technician	24,000	20,000	18,000

Non Qualified			
	0-2 yrs experience (£)	3-4 experience (£)	5+ experience (£)
Clerical Staff			
Accounts Payable	13,000 - 16,000	16,000 - 19,000	18,000 - 21,000
Accounts Receivable	13,000 - 16,000	16,000 - 19,000	18,000 - 21,000
Payroll	13,000 - 16,000	16,000 - 19,000	20,000 - 25,000
Credit Control	14,000 - 17,000	17,000 - 20,000	20,000 - 25,000
Supervisors			
Accounts Payable	15,000 - 17,000	18,000 - 22,000	20,000 - 25,000
Accounts Receivable	15,000 - 17,000	18,000 - 22,000	20,000 - 25,000
Payroll	15,000 - 17,000	18,000 - 22,000	22,000 - 28,000
Credit Control	15,000 - 18,000	19,000 - 24,000	22,000 - 28,000
Accounts	15,000 - 19,000	20,000 - 24,000	24,000 - 30,000
Managers			
Accounts Payable	16,000 - 18,000	19,000 - 24,000	25,000 - 28,000
Accounts Receivable	16,000 - 18,000	19,000 - 24,000	25,000 - 28,000
Payroll	16,000 - 18,000	19,000 - 25,000	25,000 - 30,000
Credit Control	16,000 - 19,000	20,000 - 25,000	25,000 - 30,000
Accounts	16,000 - 19,000	20,000 - 25,000	25,000 - 30,000

CIMA

Salary Band	High (£)	Average (£)	Low (£)
CIMA Certificate	17,500	15,500	14,000
CIMA Managerial	20,000	17,500	15,000
CIMA Strategic level	26,000	22,500	18,000

ACCA

Salary Band	High (£)	Average (£)	Low (£)
Part 1	17,500	15,500	14,000
Part 2	20,000	17,500	15,000
Part 3	26,000	22,500	18,000

AAT

Salary Band	High (£)	Average (£)	Low (£)
Foundation	15,000	13,500	12,000
Intermediate	16,500	15,000	13,000
Technician	18,000	16,500	14,000

Non Qualified

	0-2 yrs experience (£)	3-4 experience (£)	5+ experience (£)
Clerical Staff			
Accounts Payable	12,000 - 16,000	14,000 - 17,500	18,000 - 21,000
Accounts Receivable	12,000 - 15,000	14,000 - 16,500	15,000 - 18,000
Payroll	12,000 - 15,000	14,000 - 17,000	16,000 - 20,000
Credit Control	12,000 - 16,000	15,000 - 17,500	16,000 - 19,000
Supervisors			
Accounts Payable	16,000 - 20,000	18,000 - 22,000	20,000 - 25,000
Accounts Receivable	16,000 - 20,000	18,000 - 22,000	20,000 - 24,000
Payroll	17,000 - 20,000	18,000 - 22,000	20,000 - 25,000
Credit Control	17,000 - 21,000	19,000 - 23,000	21,000 - 26,000
Accounts	17,000 - 21,000	19,000 - 23,000	21,000 - 26,000
Managers			
Accounts Payable	22,000 - 26,000	22,000 - 26,000	28,000+
Accounts Receivable	22,000 - 26,000	25,000 - 30,000	28,000+
Payroll	22,000 - 26,000	25,000 - 30,000	28,000+
Credit Control	22,000 - 26,000	25,000 - 30,000	28,000+
Accounts	22,000 - 26,000	25,000 - 30,000	28,000+

CIMA

Salary Band	High (£)	Average (£)	Low (£)
CIMA Certificate	18,000	15,000	13,000
CIMA Managerial	24,000	21,000	16,000
CIMA Strategic level	32,000	26,000	20,000

ACCA

Salary Band	High (£)	Average (£)	Low (£)
Part 1	18,000	15,000	13,000
Part 2	24,000	21,000	16,000
Part 3	32,000	26,000	20,000

AAT

Salary Band	High (£)	Average (£)	Low (£)
Foundation	17,000	14,000	12,000
Intermediate	19,000	17,000	14,000
Technician	22,000	20,000	18,000

Non Qualified

	0-2 yrs experience (£)	3-4 experience (£)	5+ experience (£)
Clerical Staff			
Accounts Payable	14,000 - 16,000	17,000 - 19,000	20,000+
Accounts Receivable	14,000 - 16,000	17,000 - 19,000	20,000+
Payroll	12,000 - 14,000	15,000 - 17,000	18,000+
Credit Control	14,000 - 16,000	16,000 - 19,000	20,000+
Supervisors			
Accounts Payable	15,000 - 17,000	18,000 - 20,000	20,000+
Accounts Receivable	15,000 - 17,000	18,000 - 20,000	20,000+
Payroll	14,000 - 16,000	16,000 - 18,000	19,000+
Credit Control	15,000 - 17,000	18,000 - 20,000	20,000+
Accounts	16,000 - 18,000	18,000 - 21,000	21,000+
Managers			
Accounts Payable	17,000 - 18,000	18,000 - 21,000	21,000+
Accounts Receivable	17,000 - 18,000	18,000 - 21,000	21,000+
Payroll	15,000 - 17,000	18,000 - 21,000	20,000+
Credit Control	16,000 - 18,000	18,000 - 21,000	21,000+
Accounts	16,000 - 18,000	18,000 - 22,000	22,000+

CIMA

Salary Band	High (£)	Average (£)	Low (£)
CIMA Certificate	20,000	17,000	15,000
CIMA Managerial	26,000	22,000	16,000
CIMA Strategic level	32,000	27,000	20,000

ACCA

Salary Band	High (£)	Average (£)	Low (£)
Part 1	20,000	17,000	15,000
Part 2	27,000	22,000	16,000
Part 3	31,000	27,000	20,000

AAT

Salary Band	High (£)	Average (£)	Low (£)
Foundation	18,000	16,000	14,000
Intermediate	22,000	20,000	16,000
Technician	26,000	19,000	17,000

Non Qualified

	0-2 yrs experience (£)	3-4 experience (£)	5+ experience (£)
Clerical Staff			
Accounts Payable	14,000 - 18,000	16,000 - 20,000	18,000 - 22,000
Accounts Receivable	14,000 - 18,000	16,000 - 20,000	18,000 - 22,000
Payroll	14,000 - 18,000	17,000 - 20,000	18,000 - 22,000
Credit Control	15,000 - 19,000	18,000 - 22,000	18,000 - 23,000
Supervisors			
Accounts Payable	18,000 - 21,000	20,000 - 23,000	21,000 - 26,000
Accounts Receivable	18,000 - 21,000	20,000 - 23,000	21,000 - 26,000
Payroll	18,000 - 21,000	20,000 - 24,000	22,000 - 26,000
Credit Control	18,000 - 22,000	21,000 - 28,000	24,000 - 32,000
Accounts	18,000 - 22,000	20,000 - 30,000	24,000 - 30,000
Managers			
Accounts Payable	20,000 - 24,000	21,000 - 25,000	26,000 - 30,000
Accounts Receivable	20,000 - 24,000	21,000 - 25,000	26,000 - 30,000
Payroll	20,000 - 26,000	24,000 - 28,000	26,000 - 32,000
Credit Control	20,000 - 26,000	24,000 - 28,000	26,000 - 32,000
Accounts	20,000 - 25,000	24,000 - 28,000	26,000 - 32,000

CIMA

Salary Band	High (£)	Average (£)	Low (£)
CIMA Certificate	20,000	17,000	15,000
CIMA Managerial	26,000	22,000	16,000
CIMA Strategic level	35,000	27,000	20,000

ACCA

Salary Band	High (£)	Average (£)	Low (£)
Part 1	20,000	17,000	15,000
Part 2	28,000	20,000	16,000
Part 3	35,000	22,000	20,000

AAT

Salary Band	High (£)	Average (£)	Low (£)
Foundation	20,000	17,000	14,000
Intermediate	24,000	20,000	16,000
Technician	26,000	22,000	18,000

Non Qualified

	0-2 yrs experience (£)	3-4 experience (£)	5+ experience (£)
Clerical Staff			
Accounts Payable	14,000 - 20,000	17,000 - 24,000	18,000 - 24,000
Accounts Receivable	14,000 - 18,000	16,000 - 22,000	18,000 - 22,000
Payroll	14,000 - 18,000	18,000 - 24,000	18,000 - 24,000
Credit Control	15,000 - 21,000	18,000 - 24,000	18,000 - 24,000
Supervisors			
Accounts Payable	19,000 - 23,000	19,000 - 24,000	22,000 - 26,000
Accounts Receivable	19,000 - 23,000	19,000 - 24,000	22,000 - 28,000
Payroll	20,000 - 24,000	22,000 - 26,000	22,000 - 30,000
Credit Control	18,000 - 22,000	22,000 - 28,000	24,000 - 32,000
Accounts	18,000 - 22,000	22,000 - 30,000	24,000 - 30,000
Managers			
Accounts Payable	22,000 - 26,000	24,000 - 30,000	26,000 - 36,000
Accounts Receivable	20,000 - 25,000	22,000 - 28,000	22,000 - 32,000
Payroll	24,000 - 30,000	24,000 - 30,000	25,000 - 40,000
Credit Control	24,000 - 30,000	24,000 - 30,000	24,000 - 45,000
Accounts	24,000 - 28,000	24,000 - 32,000	24,000 - 36,000

CIMA

Salary Band	High (£)	Average (£)	Low (£)
CIMA Certificate	17,000	15,500	14,000
CIMA Managerial	21,500	18,500	16,000
CIMA Strategic level	27,000	23,000	19,000

ACCA

Salary Band	High (£)	Average (£)	Low (£)
Part 1	17,000	15,000	14,000
Part 2	21,000	18,000	16,000
Part 3	26,000	22,000	18,000

AAT

Salary Band	High (£)	Average (£)	Low (£)
Foundation	17,000	15,000	13,000
Intermediate	19,000	17,000	16,000
Technician	21,000	18,000	15,000

Non Qualified

	0-2 yrs experience (£)	3-4 experience (£)	5+ experience (£)
Clerical Staff			
Accounts Payable	11,000 - 13,500	14,000 - 16,000	16,000 - 18,000
Accounts Receivable	11,000 - 13,500	14,000 - 16,000	16,000 - 18,000
Payroll	12,000 - 14,000	14,000 - 17,000	16,000 - 20,000
Credit Control	11,000 - 13,500	14,000 - 17,000	16,000 - 20,000
Supervisors			
Accounts Payable	16,000 - 19,000	18,000 - 22,000	18,000 - 24,000
Accounts Receivable	16,000 - 18,000	18,000 - 21,000	18,000 - 23,000
Payroll	16,000 - 18,500	17,000 - 20,000	17,000 - 23,500
Credit Control	16,000 - 18,500	18,000 - 24,000	18,000 - 26,000
Accounts	16,000 - 19,000	18,000 - 22,000	18,000 - 24,000
Managers			
Accounts Payable	20,000 - 23,000	20,000 - 26,000	25,000 - 35,000
Accounts Receivable	20,000 - 23,000	22,000 - 26,000	25,000 - 30,000
Payroll	18,000 - 24,000	20,000 - 26,000	26,000 - 35,000
Credit Control	20,000 - 25,000	23,000 - 28,000	28,000 - 40,000
Accounts	18,000 - 22,000	20,000 - 25,000	23,000 - 34,000

CIMA

Salary Band	High (£)	Average (£)	Low (£)
CIMA Certificate	17,000	16,000	15,000
CIMA Managerial	21,000	19,000	18,000
CIMA Strategic level	28,000	26,000	23,000

ACCA

Salary Band	High (£)	Average (£)	Low (£)
Part 1	17,000	16,000	14,000
Part 2	21,000	19,000	18,000
Part 3	28,000	26,000	23,000

AAT

Salary Band	High (£)	Average (£)	Low (£)
Foundation	16,000	15,000	14,000
Intermediate	18,000	17,000	16,000
Technician	21,000	19,000	18,000

Non Qualified

	0-2 yrs experience (£)	3-4 experience (£)	5+ experience (£)
Clerical Staff			
Accounts Payable	10,000 - 12,000	12,000 - 14,000	14,000 - 17,000
Accounts Receivable	10,000 - 12,000	12,000 - 14,000	14,000 - 17,000
Payroll	9,000 - 12,000	12,000 - 14,000	14,000 - 17,000
Credit Control	12,000 - 14,000	13,000 - 15,000	15,000 - 18,000
Supervisors			
Accounts Payable	18,000 - 22,000	22,000 - 24,000	24,000 - 28,000
Accounts Receivable	18,000 - 22,000	22,000 - 24,000	24,000 - 28,000
Payroll	18,000 - 20,000	20,000 - 22,000	22,000 - 25,000
Credit Control	18,000 - 22,000	22,000 - 24,000	24,000 - 28,000
Accounts	18,000 - 22,000	22,000 - 24,000	24,000 - 28,000
Managers			
Accounts Payable	28,000 - 30,000	30,000 - 32,000	32,000 - 35,000
Accounts Receivable	28,000 - 30,000	30,000 - 32,000	32,000 - 35,000
Payroll	25,000 - 28,000	28,000 - 30,000	30,000 - 35,000
Credit Control	20,000 - 25,000	30,000 - 32,000	32,000 - 35,000
Accounts	18,000 - 22,000	20,000 - 25,000	23,000 - 34,000

CIMA			
Salary Band	High (£)	Average (£)	Low (£)
CIMA Certificate	20,000	17,000	14,000
CIMA Managerial	26,000	22,000	16,000
CIMA Strategic level	30,000	26,000	20,000

ACCA			
Salary Band	High (£)	Average (£)	Low (£)
Part 1	20,000	17,000	14,000
Part 2	26,000	22,000	16,000
Part 3	30,000	26,000	20,000

AAT			
Salary Band	High (£)	Average (£)	Low (£)
Foundation	18,000	16,000	14,000
Intermediate	22,000	20,000	16,000
Technician	26,000	22,000	17,000

Non Qualified			
	0-2 yrs experience (£)	3-4 experience (£)	5+ experience (£)
Clerical Staff			
Accounts Payable	14,000 - 18,000	16,000 - 20,000	18,000 - 22,000
Accounts Receivable	14,000 - 18,000	16,000 - 20,000	18,000 - 22,000
Payroll	14,000 - 18,000	17,000 - 20,000	18,000 - 22,000
Credit Control	15,000 - 19,000	18,000 - 22,000	18,000 - 23,000
Supervisors			
Accounts Payable	18,000 - 21,000	20,000 - 23,000	21,000 - 26,000
Accounts Receivable	18,000 - 21,000	20,000 - 23,000	21,000 - 26,000
Payroll	18,000 - 21,000	20,000 - 24,000	22,000 - 26,000
Credit Control	18,000 - 22,000	21,000 - 28,000	24,000 - 32,000
Accounts	18,000 - 22,000	20,000 - 30,000	24,000 - 30,000
Managers			
Accounts Payable	20,000 - 24,000	21,000 - 25,000	26,000 - 30,000
Accounts Receivable	20,000 - 24,000	21,000 - 25,000	26,000 - 30,000
Payroll	20,000 - 26,000	24,000 - 28,000	26,000 - 32,000
Credit Control	20,000 - 26,000	24,000 - 28,000	26,000 - 35,000
Accounts	20,000 - 25,000	24,000 - 28,000	26,000 - 35,000

CIMA			
Salary Band	High (£)	Average (£)	Low (£)
CIMA Certificate	20,000	17,000	15,000
CIMA Managerial	24,000	21,000	17,000
CIMA Strategic level	32,000	27,000	20,000

ACCA			
Salary Band	High (£)	Average (£)	Low (£)
Part 1	20,000	17,000	15,000
Part 2	24,000	20,000	17,000
Part 3	32,000	27,000	20,000

AAT			
Salary Band	High (£)	Average (£)	Low (£)
Foundation	18,000	16,000	14,000
Intermediate	20,000	18,000	16,000
Technician	22,000	20,000	18,000

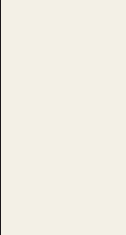
Non Qualified			
	0-2 yrs experience (£)	3-4 experience (£)	5+ experience (£)
Clerical Staff			
Accounts Payable	12,000 - 15,000	13,000 - 17,000	16,000 - 20,000
Accounts Receivable	12,000 - 15,000	13,000 - 17,000	16,000 - 20,000
Payroll	12,000 - 16,000	13,000 - 18,000	16,000 - 22,000
Credit Control	15,000 - 18,000	17,000 - 20,000	19,000 - 23,000
Supervisors			
Accounts Payable	17,000 - 20,000	18,000 - 22,000	21,000 - 28,000
Accounts Receivable	17,000 - 20,000	18,000 - 22,000	21,000 - 28,000
Payroll	17,000 - 20,000	18,000 - 24,000	22,000 - 30,000
Credit Control	17,000 - 20,000	18,000 - 22,000	21,000 - 28,000
Accounts	17,000 - 20,000	18,000 - 22,000	21,000 - 28,000
Managers			
Accounts Payable	20,000 - 24,000	22,000 - 28,000	26,000 - 33,000
Accounts Receivable	20,000 - 24,000	22,000 - 28,000	26,000 - 33,000
Payroll	22,000 - 26,000	23,000 - 28,000	25,000 - 35,000
Credit Control	22,000 - 26,000	23,000 - 28,000	25,000 - 35,000
Accounts	20,000 - 24,000	22,000 - 28,000	26,000 - 33,000

CIMA			
Salary Band	High (£)	Average (£)	Low (£)
CIMA Certificate	16,000	15,000	14,000
CIMA Managerial	21,500	18,500	16,500
CIMA Strategic level	25,000	22,000	19,000

ACCA			
Salary Band	High (£)	Average (£)	Low (£)
Part 1	16,000	15,000	14,000
Part 2	21,500	18,500	16,500
Part 3	25,000	22,000	19,000

AAT			
Salary Band	High (£)	Average (£)	Low (£)
Foundation	16,000	14,500	13,000
Intermediate	17,500	16,500	15,000
Technician	21,000	18,000	16,000

Non Qualified			
	0-2 yrs experience (£)	3-4 experience (£)	5+ experience (£)
Clerical Staff			
Accounts Payable	11,000 - 13,500	14,000 - 15,500	16,000 - 18,000
Accounts Receivable	11,000 - 13,500	14,000 - 15,500	16,000 - 18,000
Payroll	12,000 - 14,000	14,000 - 16,000	16,000 - 18,000
Credit Control	11,000 - 13,500	14,000 - 16,000	16,000 - 18,000
Supervisors			
Accounts Payable	16,000 - 18,000	18,000 - 21,000	18,000 - 23,000
Accounts Receivable	16,000 - 17,000	18,000 - 20,000	18,000 - 22,000
Payroll	16,000 - 17,000	17,000 - 21,000	17,000 - 22,500
Credit Control	16,000 - 17,000	18,000 - 23,000	18,000 - 25,500
Accounts	16,000 - 19,000	18,000 - 21,000	18,000 - 23,000
Managers			
Accounts Payable	19,000 - 22,000	21,000 - 25,000	25,000 - 35,000
Accounts Receivable	19,000 - 22,000	21,000 - 25,000	25,000 - 28,000
Payroll	17,000 - 23,000	19,000 - 25,000	26,000 - 34,000
Credit Control	19,000 - 24,000	22,000 - 27,000	28,000 - 38,000
Accounts	17,000 - 21,000	19,000 - 24,000	23,000 - 30,000



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